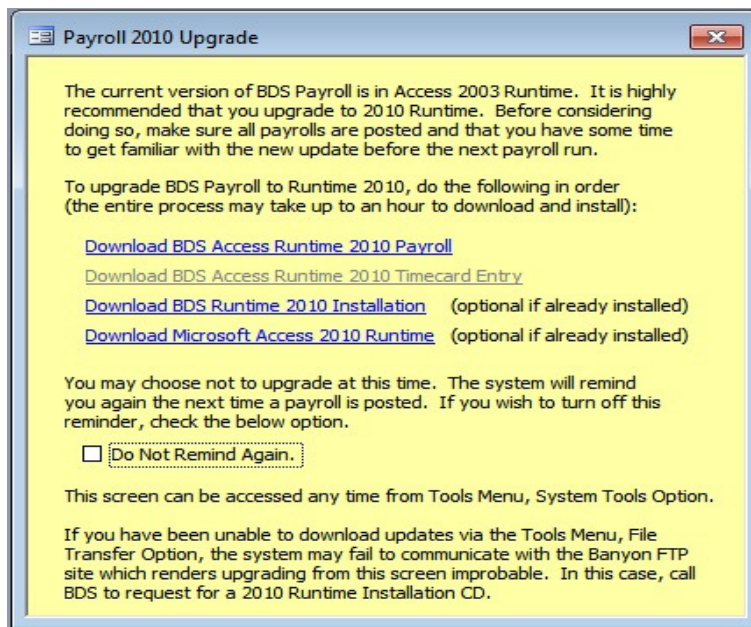


BANYON DATA SYSTEMS, INC

Technology keeps on evolving and so does BDS software. Current versions of BDS applications are utilizing components of MS Office 2003 and though fully functional in the latest OS (Windows 8) together with MS products (Office 2010) will eventually get less compatible with newer OS and/or MS Office at some point in the future. For this simple reason, we would like our customers to gradually upgrade to version 10 of BDS applications, starting with **BDS Payroll 10** which has been released since **Fall 2012**.

Thus, for customers on BDS Payroll 6.094 released on/after December 2012, the below message will start showing after posting checks. And while it is not mandatory to upgrade right away however - since we are timing the number of releases to ensure the quality of support - we hope that our customers will download the update when suggested by state.



The upgrade message will be displayed by date for customers listed below:

Minnesota: 02/15/2013

SD: 03/30/2013

IA: 04/30/2013

ND: 05/30/2013

All Other States: 06/30/2013